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FILE

DD/S 70-0367

Training 3-1

21 January 1970

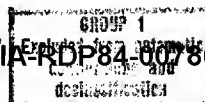
MEMORANDUM FOR THE FILE

E-X-T-R-A-C-T

"1. Career Training Program: Hugh Cunningham and I met with Tom Karamessines and Cord Meyer to discuss the Career Training Program proposal. This meeting was a result of a lengthy discussion at an earlier Deputies' Meeting where we could not come to agreement on the format of this program. There was a frank discussion for approximately one hour and the following points were agreed upon:

- a. In the selection of career trainees the DD/P will rely on the Career Trainee Staff. They will perhaps replace their present representatives but will not insist upon a pre-selection and separate group to satisfy the interests of the DD/P;
- b. The time that the CT stays on the OTR CT rolls will be flexible and certainly it will not exceed two years. It was envisioned that in those cases where after training the individual is clearly designated for and acceptable to the DD/P that the individual should transfer to the DD/P rolls;
- c. The program proposal should provide for the first promotion only after nine months of successful completion of training. This would be granted by OTR. No commitment or promise would be made regarding a second promotion as the CT upon entering the rolls of any of the Directorates then falls within the promotion policy of that Directorate;

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d. The length of training should remain flexible and largely at the discretion of the DTR. Mr. Cunningham outlined the general length of time he expected to put the CT's through training and the type and number of courses involved. This was agreeable providing that this was not a rigid format and that the training would be flexible to match the needs and qualifications of the individual CT;

e. There was a lengthy discussion on personnel recruitment and the participation of DD/P in the recruitment. Mr. Karamessines was quite familiar with this problem but Cord Meyer was not. I pointed out that every effort had been made to encourage DD/P participation but we had failed to get any response from Operational Services. On the other hand I pointed out that there was very active participation in field recruiting by both DD/I and DD/S&T. Mr. Karamessines acknowledged the failure of DD/P to participate but advised that he would take steps to correct this for a more meaningful participation. Various ways and means of spotting talented young men were discussed along with means by which DD/P could assist in participating. There was no disagreement in this area and DD/P was encouraged to identify talented young professionals and then with the Office of Personnel get their applications and put them into processing for employment purposes.

After the meeting I asked Hugh Cunningham to take the key points that had been agreed upon and incorporate these in his CT proposal and we will again submit it to the Deputies' Meeting. This should present no problem as neither DD/I nor DD/S&T have strong positions on this matter."

E-X-T-R-A-C-T

DD/S:RLB:llc (29 January 1970)

Distribution:

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